



THE LATEST IN DIVERSITY, EQUITY AND INCLUSION

A Note from the Editors

Welcome to the summer edition of the JAMS DE&I Pulse. In this issue, we'll provide a closer look at our diversity, equity and inclusion (DE&I) initiatives, share a recognition we're proud of and introduce you the newest diverse neutrals to join the JAMS panel. We also have a variety of engaging blogs, articles and videos to share.

We welcome you to stay updated on diversity at JAMS by visiting the Diversity, Equity and Inclusion section of the JAMS website. In addition, to learn what you and your organization can do to promote diversity in ADR, read more about our JAMS Diversity and Inclusion Clause and the JAMS Neutral Utilization Report.

News and Updates

Celebrating Juneteenth and Pride Month

We have prioritized celebrating diversity throughout the year at JAMS, and Pride and Juneteenth took place this month. JAMS commemorated Juneteenth with guest keynote speaker Paula T. Edgar, Esq., CEO of PGE Consulting Group LLC. During this educational program, Ms. Edgar discussed the historical context of Juneteenth and how it impacts the legal profession today.



JAMS is also observing Pride Month with a program featuring Dru Levasseur, director of Diversity, Equity and Inclusion at the National LGBTQ+ Bar Association. This program is titled "LGBTQ+ Cultural Competency: What Everyone Needs to Know to Be a Supportive Ally." We are committed to continuing to create and provide these kinds of valuable, educational resources for JAMS associates and neutrals on important historical and current events.

New Panelists

Our panel includes more than 400 retired state and federal court judges, attorneys and other ADR professionals. We're continually increasing diversity among our ADR practitioners and have added 12 new diverse neutrals to the panel since the fall of 2021. Please join us in giving a warm welcome to the following new additions:



Hon. Lorna A. Alksne (Ret.)



Ivy S. Bernhardson, Retired Chief Judge



Hon. Judith Fabricant (Ret.)



Hon. Marcy Friedman (Ret.)



Fern L. Frolin, Esq.



Hon. Vanessa D. Gilmore (USDJ Ret.)



Hon. Sherry Klein Heitler (Ret.)



Hon. Ann I. Jones (Ret.)



Lisa Love, Esq., FCI Arb



Hon. Dean S. Lum (Ret.)



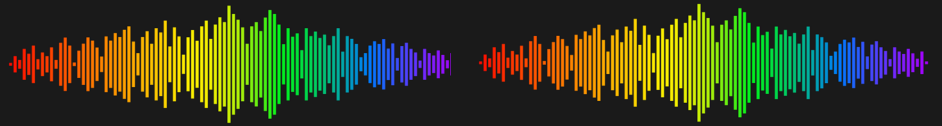
Denise Langford Morris, Retired Judge



Hon. Kirk H. Nakamura (Ret.)



Hon. Renee E. Wilson (Ret.)



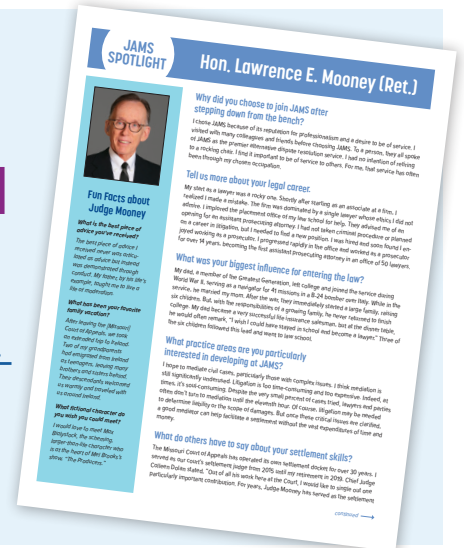
Commitment to Expanding and Improving DE&I

We're proud to share that Senior Vice President and Chief Marketing Officer [Mark Smalls](#) has been selected as a recipient of the Profiles in Diversity Journal's [2022 Diversity Leader Award](#).

The Diversity Leader Award recognizes those who work every day to expand and improve DE&I in the workplace and beyond.



SPOTLIGHT INTERVIEWS Q&A WITH Hon. Lawrence E. Mooney (Ret.)



Listen and Learn: Powerful Stories and Thought Leadership

ARTICLES AND BLOG POSTS



We invite you to learn more from and about our panel of diverse neutrals through the following articles, blogs, interviews and videos.

Hon. Sheila Prell Sonenshine (Ret.)

One Woman's Quest for Equality and Fairness: The Impact of Gender Bias on the Judicial Decision-Making Process

Rebekah Ratliff, CCLS

"Mediating Employment Disputes: Between a Clock and a Hard Case"

Hon. Lynn O'Malley Taylor (Ret.) **Rachel Gupta**

5 Mediation Mistakes That Create Obstacles To Settlement

Hon. John H. Sugiyama (Ret.)

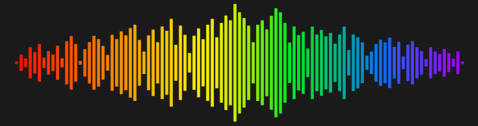
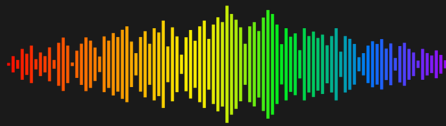
LOS ANGELES & SAN FRANCISCO

Daily Journal

WEDNESDAY, APRIL 6, 2022

PERSPECTIVE

Four-dimensional chess as the model for a comprehensive approach to probate litigation



▶ MY STORY:

Learn more about two diverse neutrals through these video snapshots, which provide an overview of their extraordinary careers and the experiences that shaped them.



Randall 'Randy' Choy, Esq.



Hon. Risë Jones Pichon (Ret.)



Patricia H. Thompson, Esq., FCI Arb



▶ NEUTRAL BIO VIDEO:

Tamara Lopez, Esq.
JAMS California Mediator

▶ NEUTRAL BIO VIDEO:

Hon. Charles N. Clevert, Jr. (Ret.)
JAMS Chicago Mediator & Arbitrator

Please visit our website to learn about more of our [diverse panelists](#) at JAMS.

Sign Up for Future Updates

Future editions will highlight DE&I initiatives and share our progress and news on that front. We want to ensure that we are providing information that is relevant and meaningful to you. [Subscribe to our quarterly newsletter](#) to stay up-to-date on diversity in ADR and the latest information from JAMS.

For more information, please contact **Joanne Saint Louis**, JAMS Diversity Program Manager, at JSaintLouis@jamsadr.com.