



Sophie Sun

T: +86 21 58204822

F: +86 21 58203032

sophie@pdlo.com

Practice Areas

Arbitration, Business/Commercial, Employment, International, International Arbitration

Sophie Sun Zhixiang has practiced law in China since 1990 and has been senior or managing partner at Pudong Law Office in Shanghai since 1999. Ms. Sun has served various multinational clients as their retained lawyer and has resolved their disputes via arbitration, mediation and litigation. She has settled a wide variety of cases by utilizing her mediation skills and legal expertise to help clients understand the nature of their disputes from objective and practical perspectives.

ADR Experience and Qualifications

- Arbitrator for Shanghai International Arbitration Centre and Shanghai Arbitration Committee since 2013
- Mediator for Shanghai Commercial Mediation Centre since 2014 and for the World Intellectual Property Organization (WIPO) since 2015
- Served as an ADR trainer since 2013, with many students becoming successful commercial mediators

Representative Matters

Ms. Sun has represented clients in the following industries:

- Manufacturing
- Food service
- Pharmaceutical
- Hospitality
- Talent acquisition
- Corporate finance
- Consulting
- Represented the largest fast-food company in China in dealing with its disputes with customers, vendors, employees and other parties
- Represented a U.S.-based pharmaceutical company's China headquarters and its nationwide subsidiaries in employment disputes involving early termination and requisite compensation

Honors, Memberships and Professional Activities

- Recognized as one of the "Most Outstanding Women Lawyers" in Shanghai
- The only woman lawyer selected as legal counsel for the Shanghai Municipal People's Government
- Recognized as one of the "Highest Ranking Lawyers in Legal Professionalism"

Background and Education

- Senior Partner/Managing Partner, Pudong Law Office, Shanghai, 1999–present
- Head of Foreign-Related Division, Xinmin Law Firm, Shanghai, 1998
- Chinese Law Consultant, Helenyeo & Partners, Singapore, 1996–1998
- Commercial Lawyer, Shanghai Foreign Economic Law Office, 1990–1996
- Visiting Scholar, Professor Lawrence Susskind's negotiation program, Harvard Law School, 2009–2010
- LL.M., Fudan University Law School, Shanghai, 1997
- LL.B., Fudan University Law School, Shanghai, 1990